



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Aug 15, 2016)

St. Anne's, Fremont, California

2791 Driscoll Road, Fremont, CA, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 09/15/16.

deniseo@diocal.org

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
47	1	1	0
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
		\$0	
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
		0	We're in compliance with CPF requirements.
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Negotiable	Yes		\$0
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
4		Other	1
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
\$501-\$1000/year	Yes	No	No

B level congregation <http://diocal.org/resources/payroll-and-benefits/payroll>

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

Our church buildings and grounds are a visible sign of our ministry and are a focal point for the parish and the community. After St. Anne's sold a parcel of land for a senior residence for the deaf, the proceeds allowed St. Anne's to remodel the church into a more flexible worship space, and turned the garden into a sacred space. In 2005, the full-sized outdoor Labyrinth was constructed. In 2015, the Columbarium and Memorial Fountain were completed, and blessed by our Bishop. Several beloved parishioners are laid to rest there. We gather there regularly as a parish for worship and events. Our beautiful grounds are open to the public for meditation, labyrinth walking, prayer, and photography.

How are you preparing yourselves for the Church of the future?

We have recognized the importance of and enthusiastically embraced the work our Interim Rector has done to expand our use of technology using social media. Updating our website has greatly increased our visibility and starting an email newsletter has improved our parish communication. This is particularly important in our multicultural area and for reaching people of multiple generations. We recognize that the world is changing and we look forward to meeting the challenges ahead.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

warm, energetic, collaborative, Well-rounded, invested, spiritually-deep

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Describe your liturgical style and practice for all types of worship services provided by your community.

Please see our website for a description and pictures of our liturgical style:
<http://stanneschurch.org/our-worship/> <http://stanneschurch.org/our-worship/worship-at-st-annes/>
<http://stanneschurch.org/about-st-annes/our-services/> We are welcoming and generally informal. Many dress casually, and children, even noisy ones, are embraced. Passing the Peace is boisterous, and no newcomer is overlooked.

How do you practice incorporating others in ministry?

Many parishioners in our parish serve in multiple ministries. We invite people into active lay ministry and participation, based on their gifts and interests. Please explore the variety of ministries listed on our website: <http://stanneschurch.org/our-ministries/overview-of-our-ministries/>

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

In addition to the ministries listed on the Our Ministries page, our clergy and parish members have their fingers on the pulse of the congregation, and together we support those in need. Based on our size, the care often happens in an organic way. The Rector also responds to specific pastoral requests and offers referrals and support to those in need. We have an active prayer list for special thanksgivings and those in need.

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How do you engage in pastoral care for those beyond your worshipping community?

Our wider community is highly multi-cultural. Our Rector has been an active leader in the Tri Valley Interfaith Council, and our parishioners attend interfaith events, such as the recent Peace gatherings in response to recent events, and the annual ecumenical Thanksgiving service, rotated among various places of worship. We are committed to local community outreach. We work with Abode Services, a homeless shelter near St. Anne's, providing meals on a regular basis, collecting and donating socks and backpacks. We also support Sacred Space, a homeless ministry of our Diocese. We prepare lunches, gather supplies, and participate in their worship service. Please refer to our website for details:
<http://stanneschurch.org/our-ministries/community-outreach-ministries/>

Describe your worshipping community's involvement in either the wider Church or geographical region.

St. Anne's is active in our Deanery and Diocese. We attend Deanery meetings and events, including the annual Deanery-wide Vestry weekend at Bishops Ranch, and members have served on the Deanery and Executive Councils. Our previous Rector was involved in the Diocesan Stewardship Commission, and we regularly send children to Diocesan camps. We value our connections across the Diocese.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

Volunteers at St. Anne's started a prayer shawl ministry for distribution to those in need of comfort and spiritual support. As an extension to this program, members are now providing knitted hats for premature babies that are distributed at a local hospital's Neonatal Unit. Please contact Bobbie Armor for additional information.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Since 2008 we have approached stewardship as a year-long ministry of gratitude and generosity, of reflection and discovery, connecting it to our faith formation programs and retreats. For example, we explored the book, *The Soul of Money*, one year, and celebrated an outdoor service on Earth Day as a way to focus on being good stewards of the Earth. We assembled a book of stewardship reflections by the member of St. Anne's. We continue to be grateful for our abundant gifts. For many years, St Anne's has run a deficit, using our savings to meet our operating expenses. During our Interim time, we have realized the potential of sharing our space as a way to be good stewards of our facility, while additionally raising income. Recently, we began renting our space to an Indian congregation that worships in their native language of Telegu. More information can be found on our website.

What is your worshipping community's experience of conflict? And how have you addressed it?

Twenty years ago there was a conflict in church leadership that resulted in a substantial reduction in membership. Since then we have had few conflicts of note that weren't resolved with open communication and open hearts. We do have differences of opinion. Generally everyone wants to support a healthy St Anne's community, but with different ways to achieve that. We are tolerant of diversity, including different points of view. Our many years of deep spiritual experiences like EfM, women's retreats, Christian education, and reflection groups have built a strong foundation of respectful relationships.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

We are a small church and we are fairly flexible. We appreciate collaborative leadership, and have embraced fresh perspectives and ideas from our clergy. We like to explore different liturgies, artistic expression, and musical styles, and inhabit a flexible worship space. We have learned that our congregation does not respond well to autocratic clergy, and that open dialog is important.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
Lauran Pifke	Rector / Vicar / Priest-in-Charge	2007-01	2015-01

Name	Position Title	Date Begun	Date Ended
Carol Cleland	Rector / Vicar / Priest-in-Charge	1994-01	2006-01

Name	Position Title	Date Begun	Date Ended
Cliff Blinman	Rector / Vicar / Priest-in-Charge	1988-01	1994-01

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
	6	10

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
		3	

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School



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Worshipping Community Web site: <http://stanneschurch.org/>

Media Links:

> <https://www.facebook.com/StAnnesEpiscopalFremont/>

Online References:

Languages Significantly Represented:

English

Provide Worship or Classes in:

English

References

Bishop:

The Rt Rev Marc Andrus

Diocesan Transition Minister

Denise Obando

deniseo@diocal.org / 415-869-7804

Current Warden/Board Chair

Previous Warden/Board Chair

Search Chair

Parish/Institution

Local Community Leader